

**CABINET MEMBER FOR COMMUNITY DEVELOPMENT, EQUALITY AND  
YOUNG PEOPLE'S ISSUES**

**Venue: Town Hall, Moorgate  
Street, Rotherham. S60  
2TH**

**Date: Monday, 10th October, 2011**

**Time: 11.30 a.m.**

**A G E N D A**

1. To determine if the matters are to be considered under the categories suggested, in accordance with Part 1 (as amended March 2006) of Schedule 12A to the Local Government Act 1972.
2. To determine any item which the Chairman is of the opinion should be considered later in the agenda as a matter of urgency.
3. Apologies for Absence.
4. Declarations of Interest.
5. Minutes of the Previous Meeting held on 12th September, 2011 (herewith) (Pages 1 - 5)
6. Virtual to Reality Project Update (Presentation by Gary Whittaker, Active Regen)
7. Outcomes of the Inquiry into Disability-Related Harassment by the Equality and Human Rights Commission (report herewith) (Pages 6 - 11)
8. Youth Service Update (reports herewith) (Pages 12 - 38)

**1ECABINET MEMBER FOR COMMUNITY DEVELOPMENT, EQUALITY AND YOUNG PEOPLE'S ISSUES - 12/09/11**

**CABINET MEMBER FOR COMMUNITY DEVELOPMENT, EQUALITY AND YOUNG PEOPLE'S ISSUES  
Monday, 12th September, 2011**

Present:- Councillor Hussain (in the Chair) and Councillors Burton and Sangster.

An apology for absence was received from Councillor Beck.

**E16. DECLARATIONS OF INTEREST**

There were no Declarations of Interest to report.

**E17. MINUTES OF THE PREVIOUS MEETING HELD ON 11TH JULY, 2011**

Consideration was given to the minutes of the previous meeting held on 11<sup>th</sup> July, 2011.

The Cabinet Member referred to Minute No. E13 (Prevent Strategy Briefing) and concern expressed about the focus being on policing and no longer on the community.

Resolved:- That the minutes of the previous meeting held on 11<sup>th</sup> July, 2011 be approved as a correct record with note taken of the concerns raised above.

**E18. IMPROVING FINANCIAL CONFIDENCE**

Consideration was given to a report presented by Jane Woodford, Financial Inclusion Manager, Voluntary Action Rotherham, which detailed how the Financial Inclusion Project at Voluntary Action Rotherham was to take the lead in a partnership bid to the new Big Lottery funding scheme, Improving Financial Confidence. This was a five year project worth between £500k and £1m focusing on the needs of people in social housing to improve their financial capability.

The partnership included representatives from a broad range of organisations with an interest in this area of work including the Council's Neighbourhoods and Adult Services, housing associations, advice services, Children and Young People's Services, the NHS, Probation and a number of specialist service providers.

The project was to work with young people in social housing and first time tenants, in response to the identified need amongst this group to improve the success and sustainability of tenancies. A disproportionate number of young people and first time tenants were represented amongst the failed tenancies which was costly both in financial and social terms for the tenants, the housing providers and the community in general. It was believed that if dedicated and intensive support was provided on a peer mentoring basis and through a well planned, informal and customised training package, it would be possible to be able to significantly improve the financial confidence of tenants and affect their behaviour and, therefore, the success rates of tenancies. Additional outcomes would improve neighbour relations and enhanced employment/educational opportunities.

The success of this funding bid would be a significant and very welcome boost to financial inclusion work in the borough and provide a platform from which other work, related to the Financial Inclusion Strategy, could be promoted.

The Cabinet Member welcomed the submission of the bid to the Heritage Lottery Fund and noted the need for this to be led by a voluntary sector organisation, timescale involved, the liaison that had taken place with key organisations, the progress so far, the rationale behind the target groups and the need to link this project into the indices of deprivation work being undertaken in the Chief Executive's Directorate.

Further information was sought on the costs and project breakdown, administrative support, management links to the advice review and future sustainability.

It was also noted that the decision to select young people and first time tenants as beneficiaries, with some links into schools, was based on evidence from Rotherham 2010 Ltd, now Neighbourhoods and Adult Services, showing the disproportionate impact of failed tenancies amongst younger people in relation to the total housing stock. Engaging with young people at the start of their tenancies provided a good basis for preventative work. There was strong support from the Registered Social Landlords for this approach. The Big Lottery was looking for focused and innovative initiatives with a "test and learn" ethos and, if successful, the capacity to be rolled out in other areas. The partnership agreed that the chosen range of beneficiaries gave the best opportunity to test out a less traditional, more imaginative approach.

Resolved:- (1) That the proposal for the Improving Financial Confidence funding bid that was being led by Voluntary Action Rotherham be supported.

(2) That this report be forwarded to the Cabinet Member for Safe and Attractive Neighbourhoods for information.

(3) That there be joined up working to deliver this agenda and for this to feed into the indicators for health and social housing.

**E19. STRATEGIC COMMISSIONING PRIORITIES FOR CHILDREN AND YOUNG PEOPLE'S SERVICES**

Consideration was given to a report presented by Paul Theaker, Operational Commissioner, which set out the strategic commissioning priorities and work programme for Children and Young People's Services. The priorities have been developed in consultation with the Senior Management of Children and Young People's Services and were focused on improving quality services, providing Value for Money and achieving efficiencies.

There had been substantial progress on the commissioning priorities particularly in relation to the external placements programme. The capacity to achieve the priorities was challenged by the imminent commissioning activities required for the Budget Matrix.

Examples were highlighted of the achievements of commissioning officers in a

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short period of time since the setting up of the strategic commissioning function earlier this year.

Particular reference was made to and clarification provided on the areas specifically relating to the Cabinet Member's portfolio, namely:-

- Substance Misuse.
- VCS Contracts.
- VCS Youth and Early Intervention Grant.
- Women's Refuge.
- VCS Contracts Review.

The work of the dedicated team to performance manage the outcomes was acknowledged.

Resolved:- That the progress made in strategic commissioning for Children and Young People's Services be noted.

(2) That further progress reports be received in due course.

**E20. YOUTH OFFENDING SERVICE UPDATE**

Consideration was given to the update provided by Paul Grimwood, Principal Officer for Youth Offending Services, relating to the consultation taking place about the safe estate for children and young people in order to meet the spending review commitments.

A response to the consultation paper was required by the 11<sup>th</sup> October, but would be subject to further discussion with the Chairman of the Safer Rotherham Partnership.

The Chairman requested that further information be provided on the contents of the consultation document and that feedback be provided before the consultation document was submitted.

Resolved:- That further information be provided on the contents of the consultation document and that a response be formulated in due course in consultation with the Cabinet Member.

**E21. ONE TOWN ONE COMMUNITY SMALL GRANTS**

Consideration was given to documentation circulated by Waheed Akhtar, Community Engagement Officer, setting out the guidance notes and application form for the Rotherham One Town One Community Small Grants Scheme.

The grants would be aimed primarily at small community groups with no full time paid staff, with some flexibility where there were priority areas or projects.

The current approved budget for the small grants scheme was £35,000 per annum and available for three financial years commencing 2011/12. Whilst the main contributor to the funding was the Council, there were contributions from Health, with the Chamber of Commerce to be asked to work with targeted business to supplement the budget through sponsorship and funding

contributions.

The process of managing this scheme was outlined and it was noted that the grants would only be available to projects supporting the One Town One Community Principles and Priorities.

The Cabinet Member welcomed the scheme, but requested that the application form be simplified further by including the principles and priorities and asking groups to tick and explain which related to them.

Further information was also to be sought on the validity of electronic signatures to allow applications to be submitted online, confirmation of the membership of the Grants Panel and a request to coincide the launch of the scheme during Local Democracy Week.

Resolved:- That the application form and guidance notes be approved, subject to the amendments referred to above.

**E22. LOCAL DEMOCRACY CAMPAIGN 2011/12**

Consideration was given to the report presented by Asim Munir, Community Engagement Officer, which provided an update on the Local Democracy Campaign including what activities were going to take place in Local Democracy Week (LDW) between 10th-16th October, 2011 and the latest annual programme of events to ensure local democracy was a year long campaign.

Further information was provided on the campaign activities ranging from the those in the Voice and Influence Unit, Area Assemblies, Parliamentary Outreach Service, Golden 7 Project and tackling race inequalities.

Resolved:- [1] That the activities taking place in this year's Local Democracy Week and Local Democracy Campaign be noted.

[2] That the Local Democracy Week Activities be updated with information from the Area Assemblies and One Town One Community Launch and then be circulated to all Members.

**THE CHAIRMAN AUTHORISED CONSIDERATION OF THE FOLLOWING ITEMS IN ORDER TO PROGRESS THE MATTERS REFERRED TO]**

**E23. ARMED FORCES COMMUNITY COVENANT**

Consideration was given to a report presented by Christine Majer, Policy Officer, which outlined how the Armed Force Community Covenant was a voluntary statement of mutual support between a civilian community and its local Armed Forces Community. It was intended to complement the Armed Forces Covenant, which outlined the moral obligation between the Nation, the Government and the Armed Forces at the local level.

This report identified Rotherham's position in relation to the Armed Forces Community Covenant and further outlined the reasons for committing to a

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covenant and what actions were needed to add substance to make it beneficial to those it was assisting.

Resolved:- That the development of an Armed Forces Community Covenant be co-ordinated by Officers.

(2) That a multi-agency working group be established to create an Action Plan to identify and address issues relating to ex-service personnel and their families.

(3) That further update reports be submitted to the Cabinet Member in due course.

**E24. DIVERSITY FESTIVAL - ROTHERHAM SHOW**

The Cabinet Member referred to the Diversity Festival at Rotherham Show, which he officially opened, and wished to place on record his thanks and appreciation to all those Council officers who had helped to make the Festival a success and especially Waheed Akhtar from the Chief Executive's Department, Zafran Aslam, Lizzy Alageswaran and Asif Akram from Environment and Development Services.

He also expressed his thanks to all those people from the Council and Partner Organisations that had managed the stalls within the Rotherham One Town One Community marquee including Janet Spurling, Zafar Saleem, Carol Adamson, Gillian Damms, Caroline Naylor and Asim Munir.

**E25. DATE AND TIME OF NEXT MEETING**

Resolved:- That the next meeting take place on Monday, 10<sup>th</sup> October, 2011 at 11.30 a.m.

<b>ROTHERHAM BOROUGH COUNCIL – REPORT TO MEMBERS</b>
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<b>1.</b>	<b>Meeting:</b>	Cabinet Member for Community Development, Equality and Young People’s Issues Delegated Powers
<b>2.</b>	<b>Date:</b>	10 October 2011
<b>3.</b>	<b>Title:</b>	Outcomes of the Inquiry into Disability–Related Harassment by the Equality and Human Rights Commission  All wards
<b>4.</b>	<b>Directorate:</b>	Chief Executive’s Directorate

### 5. Summary

This report provides an overview of the key findings from the “Hidden in plain sight” Inquiry into disability–related harassment by the Equality and Human Rights Commission (EHRC) to which the Council was required to make a submission earlier this year.

### 6. Recommendations

**Elected Members are asked to:**

- 6.1 Note and comment on the contents of the report.**
- 6.2 Note that the areas for improvement within the submission to the EHRC as part of the inquiry will be reviewed to incorporate lessons learned and the inquiry recommendations.**
- 6.3 Agree to receive a future progress report.**

## **7. Proposals and Details**

### **7.1 Background to the inquiry**

The Pilkington-Hardwick case in 2007 and other recent cases of severe harassment and abuse of disabled people, coupled with earlier research by the EHRC in 2009 "*Promoting the Safety and Security of Disabled People*", indicated that "violence and hostility towards disabled people was widespread in Britain" and it is an issue that needs to be better understood and tackled.

### **7.2 Shaowei He**

RMBC was called upon to give evidence regarding the murder of Shaowei He<sup>1</sup>, one of ten serious cases considered by the inquiry in which disabled people died or were severely injured, and submitted a joint response with South Yorkshire Police and NHS Rotherham. The case was included on the basis of her having a learning disability, although this had never been formally assessed, and the case seemed to be primarily one of domestic abuse and exploitation.

Shaowei He was found dead in the garden outside a takeaway in Kilnhurst Road, Rawmarsh, on 23 March 2006. She had died from haemorrhaging and shock due to multiple injuries from a range of weapons used against her and from hypothermia from being left outside all night in temperatures of minus four degrees centigrade. Lun Xi Tan, her husband, and Su Hua Liu, his new partner, were convicted.

Shaowei He had registered with a local GP in Rawmarsh and the only contact with the practice was a new patient consultation in August 2005. RMBC records do not show that the Council had contact with Shaowei He through either Adult Services or the Community Safety Unit, but two Environmental Health Officers carrying out a routine visit to the premises a month before the murder had noticed some injuries.

### **7.3 Areas for improvement identified in Rotherham's submission**

The joint submission to the inquiry was a comprehensive report which identified the areas for improvement set out below. Support and advocacy for disabled people and public awareness raising are two areas where the Commission is recommending that local authorities play a lead role and these were identified in our submission.

1. RMBC - update Hate Incident/Crime Strategy and Policy followed by the development of an e-learning module, training workshops for front-facing staff and a managers session.
2. Continue to explore further opportunities for other partners to sign up to the new police Antisocial Behaviour case management IT based system.
3. All partners to continue to implement the hate incident communications strategy throughout 2011 to raise awareness with the public and with workers/officers of how and where to report incidents, and what constitutes a hate incident/crime.
4. Continue to ensure support and advocacy is in place to support learning disabled people.
5. All partners to improve links with smaller communities in Rotherham such as the Chinese community, and newer communities in Rotherham e.g. from Eastern



Europe and Africa, to raise awareness of safeguarding, hate crime and domestic abuse, and to reduce potential isolation.

6. Review how incidents are recorded by those processing reported incidents/referrals in different agencies such as SYP, CSU, ASBU and Safeguarding Teams to ensure consistency in recording hate incident motivations across all services.
7. Continue to look at Serious Case Reviews and their recommendations from other areas of the country and use them to review and inform our policies and procedures.
8. Respond to the new guidance expected from central Government in relation to dealing with bullying in schools, and similarly to other guidance that is anticipated regarding homophobic, and disability- and transgender-related hate incidents/crime.
9. Encourage more schools to sign up to work towards the Anti-Bullying Standards and consider a centralised recording system.
10. Continue to review and evaluate the effectiveness of our responses to reported incidents, taking account of victim feedback, and sharing learning across services and partners.
11. Review the information used to develop performance reports in the context of better disaggregation of equality monitoring data.
12. Implement any recommendations resulting from the inquiry.

### **7.4 Conclusions from the inquiry**

The EHRC has concluded that the scale of disability-related harassment goes far beyond the extreme cases explored in detail by the inquiry, but much is unrecognised and unreported. It refers to “a culture of disbelief” that exists around disability-related harassment with complaints not taken seriously and not responded to appropriately. Many disabled people experience daily “so-called low level harassment” which erodes their confidence and isolates them from wider society, but there is still a paucity of data to demonstrate the true extent of disability-related harassment and to help authorities to understand it and to be able to prevent it. The EHRC has found that the “focus on help and protection within the adult safeguarding system can be at the expense of ensuring justice and redress”. A greater understanding and application of the ‘social model of disability’<sup>2</sup> is advocated in order to make progress in tackling disability-related harassment. The Commission also noted a lack of evidence of public bodies promoting positive attitudes towards disabled people under their statutory responsibility.

Common problems identified in the report are:

- Incidents are often dealt with in isolation rather than as a pattern of behaviour.
- There is a lack of consideration by agencies of disability as a possible motivating factor in bullying, antisocial behaviour and crime. As a result, the response to harassment is given low priority and appropriate hate incident policy and legislative frameworks are not applied.
- Left unmanaged, low level behaviour has the potential to escalate into more extreme behaviour. Opportunities to bring harassment to an end are being missed.
- There is often a focus on the victim, questioning their behaviour and ‘vulnerability’<sup>3</sup>, rather than dealing with the perpetrators.

- Agencies do not tend to work effectively together to bring ongoing disability-related harassment to an end.
- There has been little investment in understanding the causes of harassment and preventing it happening in the first place.
- There are barriers to reporting and recording harassment across all sectors.
- There are barriers to accessing justice, redress and support so most perpetrators face few consequences for their actions and many victims receive inadequate support.
- There is a lack of shared learning from the most severe cases, so the same mistakes are repeated again and again.

In total 33 specific lessons from across the ten cases were set out in the report under seven broad areas of work – practice; training and guidance; changing attitudes; investigation; partnership working; recognising risk; and outcomes.

### 7.5 Recommendations from the inquiry

The inquiry has produced seven core recommendations setting out desired outcomes; each with underpinning recommendations (see Appendix 1 where an indication of the latter is given below each of the seven points). The recommendations focus on three key areas:

- **recognition** of the scale of disability-related harassment;
- **prevention** through a proactive approach and preventative measures; and
- **redress** so that incidents are dealt with swiftly and fairly, with victims being supported and having access to justice.

Detailed targeted recommendations for specific agencies and sectors who deal with disability-related harassment have been developed, although the EHRC strongly emphasises the importance of effective partnership working with local authorities playing a lead role. Recommendations for schools, local government, social services, housing providers, healthcare providers, local agencies and partnerships, the police, the courts and public transport operators are outlined in the report. A paper will be taken to Adult Safeguarding Board, Children’s Safeguarding Board and Safer Rotherham Partnership to consider reviewing our identified areas for improvement in the light of the findings and recommendations of the inquiry.

The EHRC intends to consult with a range of stakeholders over the next six months on its proposals, and how these may be integrated within planned initiatives in order to be cost effective, before publishing a “manifesto for change” next spring for the coming five years.

### 8. Finance

None arising directly from this report.

### 9. Risks and Uncertainties

Failure to consider the needs and priorities of disabled people in policy making and service provision or failure to comply with the Public Sector Equality Duty means Rotherham MBC will not be in compliance with the Equality Act 2010.

## 10. Policy and Performance Agenda Implications

The issues arising from the inquiry have implications for the work under the Sustainable Community Strategy priority: “Providing additional support to the most vulnerable in our community”.

The findings are in accordance with the following Corporate Plan priorities:

- Making sure no community is left behind
- Providing quality education: ensuring people have opportunities to improve skills, learn and get a job
- Ensuring care and protection are available for those people who need it most
- Helping to create safe and healthy communities

## 11. Background Papers and Consultation

### Papers

*“Hidden in plain sight”* EHRC September 2011

[www.equalityhumanrights.com/uploaded\\_files/disability/eohrc\\_hidden\\_in\\_plain\\_sight\\_3.pdf](http://www.equalityhumanrights.com/uploaded_files/disability/eohrc_hidden_in_plain_sight_3.pdf)

## 12. Author

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<sup>1</sup> Shaowei He’s case is one of the ten cases reported in detail in both the EHRC’s report and on their website covering what happened; the response; prosecution; and the review process.

<sup>2</sup> The social model of disability considers barriers, negative attitudes and exclusion by society (whether deliberate or not) to be the main reasons why people are ‘disabled’ rather than because they have an impairment.

<sup>3</sup> The EHRC is favouring the use of the term “adult at risk” or “adult at risk of harm” rather than “vulnerable adult” on the basis that being a disabled person does not in itself mean a person is vulnerable, but rather people may be at risk in certain situations or at certain times in their lives, which is more in keeping with the social model of disability. Ultimately the Commission would prefer to move away from the concept of vulnerability to a rights-based focus.

**Appendix 1**

**Core recommendations from the inquiry**

1. There is real ownership of the issue in organisations critical to dealing with harassment. Leaders show strong personal commitment and determination to deliver change.
  - evidenced by public accountability; performance data; and inclusion in core objectives of the organisation.
2. Definitive data is available which spells out the scale, severity and nature of disability harassment and enables better monitoring of the performance of those responsible for dealing with it.
  - recommendations include data systems which record if the victim was a disabled person and if an incident was motivated by the victim's disability; better data sharing between partner agencies; and easier identification of ongoing or repeated harassment.
3. The criminal justice system is more accessible and responsive to victims and disabled people and provides effective support to them.
  - by removing barriers to reporting disability-related harassment through engagement with disabled people and their representatives. A further recommendation is that the police should always establish if a victim is a disabled person and if so whether this is a factor in why the incident took place.
4. We have a better understanding of the motivations and circumstances of perpetrators and are able to more effectively design interventions.
  - through specific research to build perpetrator profiles; and to identify the causes of harassment and attitudes towards disabled people.
5. The wider community has a more positive attitude towards disabled people and better understands the nature of the problem.
  - through reviewing the effectiveness of current awareness raising activities; using the public sector equality duty<sup>4</sup> as a framework to promote positive images of disabled people; and encouraging reporting.
6. All frontline staff who may be required to recognise and respond to issues of disability-related harassment have received effective guidance and training.
  - safeguarding training, possibly also linked into staff appraisal, and promoting understanding of disability equality are recommended.
7. Promising approaches to preventing and responding to harassment and support systems for those who require them have been evaluated and disseminated.
  - rigorous three-year evaluation is recommended with shared learning across agencies on the most effective measures.

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<sup>4</sup> The new Public Sector Equality Duty came into force in April this year, replacing the former disability, gender and race equality duties with a new broader duty covering nine protected characteristics, including disability. In summary, the Equality Duty requires the Council to have due regard to the need to:

- eliminate unlawful discrimination, harassment and victimisation
- advance equality of opportunity between different groups
- foster good relations between different groups by tackling prejudice and promoting understanding

<b>ROTHERHAM BOROUGH COUNCIL – REPORT TO MEMBERS</b>
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<b>1.</b>	<b>Meeting:</b>	Cabinet Member for Community Development, Equality and Young People's Issues
<b>2.</b>	<b>Date:</b>	10 <sup>th</sup> October 2011
<b>3.</b>	<b>Title:</b>	Update on Youth Service
<b>4.</b>	<b>Directorate:</b>	Schools and Lifelong Learning.

**5. Summary.**

This report will provide an overview of current issues relating to Rotherham Youth Service, including an update on the recent restructure of the Service, the MyPlace project, Mobile provision, summer and Fawkes provision, the recruitment of new Apprentices, Marketing of the Service and Service feedback on Positive for Youth.

**6. Recommendations****Elected Members are asked to:**

Note the content of this report.

## 7. Proposals and Details

This report contains a general overview of key issues currently appertaining to Rotherham Youth Service.

### 7a Restructure update.

The restructured Youth Service began operations from June 1<sup>st</sup> 2011. This was a difficult and at times stressful period for the majority of Youth Service staff. However the new staff teams have worked hard to get provision up and running initially focusing on creating good quality summer provision across the borough. (See item 6c)

In addition Friday evening and weekend working is now in place. The standard session length of provision has been extended from a two and a half hour face to face session to a three hour session.

In terms of the buildings affected by the restructure:

**Chislett.** The handover to the Community Partnership has been completed and Youth Service continues to have close relationships with the workers there. Attendances are high, therefore adding significantly to the local Youth Offer.

**Bramley.** Progress has been slower than expected, mainly because of the completion of legal processes. We are assured that the signing of the Lease Deed of Surrender is imminent. All premises costs from June 1<sup>st</sup> have been taken on by the Parish Council and the process has been ratified by the full Parish Council. The Youth Club provision has continued uninterrupted with strong attendances exceeding previous levels.

**Dinnington.** Following the closure of the centre transitional provision has been set up in the Salvation Army Hall in Dinnington. Progress has been made re the Dinnington Youth Café with the identification of premises and the creation of an action plan by the steering group.

It is possible that the Service will be able to sustain the Salvation Army provision as well as the Youth Café due to close partnership working.

### International Centre.

There are issues re the International Centre in that Youth Service has been unable to withdraw from stewardship of the IC as some of the tenants have been unable to move because their new premises are not ready. Risky Business and Grow have moved leaving the Ferham Wood Pupil Referral Unit. It is hoped that they will move in mid October. The building can then be handed over to EDS.

### 7b MyPlace.

The building is complete.

The MyPlace Business Manager, employed by White Rose YMCA starts in post on Monday October 10<sup>th</sup>. This should accelerate the forward momentum of the project significantly.

Current proposals are for a gradual opening of the provision from mid November with a high profile launch in the second or third week of November.

The Youth Café has remained open and will continue to do so until the new provision is available.

In terms of staffing, there will be a Business Manager, a full time Youthworker, some Sessional Youth workers and a full time worker to head up the Café facility. These workers will be employed by White Rose YMCA. Youth Workers employed by the Youth Service will use the building to deliver work to groups, projects and activities at the building.

In addition 2 new Youth Work apprentices will be allocated to MyPlace. (see item 6e)

### **7c Mobile provision.**

The project is on track for the delivery of the Mobile provision in November. It is anticipated that there will be a launch possibly coincidental with the MyPlace Launch. The graphic wraparound for the vehicles has been finalised following consultation with Young People at the recent Rotherham show.

### **7d. Summer provision and Fawkes period.**

During the summer holiday period 2142 named, individual young people participated in a broad range of activities including activities, sport, short courses, projects trips and residentials, in addition a further 1,656 individual young people were worked with via additional detached work.

The Universal team ran Aiming High short break provision at Habershon house, enabling young people with disabilities and their families to enjoy a short break together. Feedback from this project was very positive. They also ran an Arts week for young people with disabilities.

The Early Intervention Teams ran a borough wide standing camp at Skegness. This was for specifically targeted young people who were at risk of involvement in crime or ASB.

70 young people attended the camp on a roll on roll off basis.

This 2 week residential was in place across the whole of the week beginning 8<sup>th</sup> August ensuring that some of the most challenging young people in the Borough, including core members of the "Rotherham Town Soldiers", were away from Rotherham during the UK civil disorder.

Youth service also refocused detached work during this week in an effort to prevent issues arising in the Town Centre and other at risk areas. The service also liaised very closely with local SNTs.

Youth Centres remained open throughout the majority of the summer, detached workers also worked throughout the summer.

Staff have been working closely with local SNTs and NAGs to create additional provision across the Fawkes period. There is very little additional funding for these activities this year however the Service has put together a good programme of additional activities over this period, a copy of which is attached.

### **7e Apprentices.**

This project is the result of partnership working between RMBC Human Resources, RCAT and the Integrated Youth Support steering group which includes Janet Andrew Apprenticeship Manager, the School Effectiveness Service, Children & Young People's Services. Sue Barratt from Grow, who is the Voluntary Sector lead and Youth Service via Kerry Byrne.

The project is funded through Youth Service Support worker posts and through a grant from the Coalfields Regeneration Trust.

There will be twenty places available to local young people aged between sixteen and eighteen.

Fourteen will be placed within youth work settings, two at the Ministry of food and four with EDS. Young people will be placed across the Voluntary and Community sector with placements including MyPlace and some of the provision recently taken up by communities following the Youth Service restructure.

Young people will gain functional skills and a level 2 qualification certificate in Youth work practice.

The project will begin in January.

### **7f Marketing.**

Youth Service has been working towards improving the overall marketing of the Service's offer to young people across Rotherham. Part of this has been the creation of a new RGFL based Website:

**<https://public.rgfl.org/youthservice/Pages/default.aspx>**

This contains a range of information for young people, their parents and carers and the public in general. Strenuous efforts are being made to ensure that it is kept continually up to date and processes are in place to facilitate this.

We are currently working towards also providing space on this site for partners including the former Youth Service provision taken up by local communities.

We are also beginning the process of revamping the information to be found on the main website.

### **7g. Positive for Youth Feedback.**

The Service recently engaged in the Positive for Youth Consultation process. The time frame on this was difficult, however the Service endeavoured to involve as many staff and partners as possible. A copy of the feedback is attached to this report.



**8. Finance**

The items within this report are costed and budgets identified. However there are issues re providing ongoing support to the International Centre due to tenants not yet moving on.

**9. Risks and Uncertainties**

As 8.

**10. Policy and Performance Agenda Implications**

**11. Background Papers and Consultation**

Positive for Youth Consultation feedback report.

Fawkes Programme.

**12. Author**

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**Rotherham Youth Service and Partners. September 2011.**

**Positive for Youth – a response.**

The Positive for Youth discussion papers are comprehensive yet daunting in scale in terms of a response. This particular response originated in the local authority Youth Service and includes contributions from a range of partners in different sectors. Rotherham was one of the 9, CWDC Young People's Workforce Development IYSS (Integrated Youth Support Service) pilots. The steering group leads for this programme from the public and voluntary sector have contributed here. The response offers what Rotherham sees as a positive way of working with young people and it includes current examples of practice.

Some workers have also responded on an individual basis.

A separate consultation will take place with young people.

**Is there anything missing from the vision?**

**Does this vision capture what it would look like if the whole of society, not just public services, was positive for youth?**

**If we achieved our aims would society be positive for all young people? If not, why not?**

Some young people are fortunate in their life chances and have a greater chance of fulfilling their potential than others. Offering good opportunities to young people and developing supportive relationships with them, we believe, fosters strong ambitions. This vision indeed captures a sense of what a society would look like if it is positive for youth, however we believe that for all young people to succeed there has to be a significant investment of public funds in all the services concerned with young people. The emphasis and prioritisation in this paper of 'learning', 'teaching,' 'education' and 'teachers' is interesting, as is the way the statements are ordered. Whilst these are all valid and necessary points, the vision appears to provide a limited rather than broad view of how education can be delivered. Many of the young people with less chance of fulfilling their potential relate to "other professionals" before teachers because "other professionals" are concerned with the young person holistically helping to remove the barriers. This is essential to success in learning. As one youth worker involved in our consultation noted:

"The 'zeitgeist' for the majority of young people that we work with and their families and communities is one largely of despair (resulting from increasingly elitist education and the lack of jobs, rampant consumerism and loss of identity and 3<sup>rd</sup> and 4<sup>th</sup> generation family breakdown.) There needs to be a more joined-up approach so that youth workers (and others in the young people's workforce) complement wider policy- driven work on:

- Eliminating poverty
- Less elitist education
- Family cohesion
- Alternatives to mass consumerism."

We have concerns that whilst acknowledging issues for some young people, the future of young people's success is too reliant in these discussion papers on the role of schools and teachers. This is our experience in practice as well. Some young people and their families have a difficult relationship with school and we are concerned that this emphasis will lead schools not to value the tremendous contributions made to young people's lives by others in the voluntary and community, public and private sector. We note the Pupil Premium that will provide schools with extra funding to spend on interventions to boost the attainment of pupils from deprived backgrounds however we are disappointed if that money is used narrowly. Some young people will not 'achieve GCSEs in vital academic subjects' unless they are supported by other members of the young people's workforce. We need the government to play a role in promoting the benefits of sharing economic resources such as Pupil Premium with other community based services, valuing the young people's workforce as defined in these papers and exploring the use of different approaches and methodologies in supporting **all** young people to achieve to their potential.

**Do you agree with the vision and narrative set out in this document and the individual themed discussion papers? Are there gaps? Does the evidence point to a different approach in any area?**

1. Much of the content of the discussion papers is in line with our experience. Through a CWDC pilot many members of the young people's (IYSS) workforce in Rotherham are on a path towards integrated working and developing strong partnerships, sharing expertise and resources. In Rotherham we recognise that all sections of the young people's workforce must work collaboratively and we agree a vision sets out a common purpose, shared values and a call to action. Currently through the IYSS workforce development steering group we are calling for young people, parents, communities and the young people's workforce to join us on a mission to devise a plan for a local youth strategy. We agree a good education is beneficial but there are many barriers facing young people that limit success. (Government Policy development in regard to Disabled Young People makes no suggestion that there is a life outside of school.)

We agree that a solid investment of public funds is necessary to ensure access to quality social and personal development opportunities delivered by a range of providers from all sectors outside of school. We are concerned that in some schools PSHE is offered in the form of occasional 'drop down' days and topics like domestic violence are covered by outside agencies as a one off lesson. There is little follow-up and no context within the curriculum.

In contrast to a piecemeal approach, Rotherham's One Town One Community initiative reached its second anniversary in 2011. Over the last year, more Council services, partners and community groups have become involved in this campaign that promotes the shared values that unite people in Rotherham. A wide variety of activities have tackled cohesion and integration issues and built resilience within a range of communities and groups. One Town One Community was devised by Cllr Mahroof Hussain MBE, Cabinet Member for Community Development, Equality and Young People's Issues. The initiative brought

together work to promote community cohesion, engagement, Prevent (Preventing Violent Extremism) and equalities.

As part of this the Youth Service delivered a number of successful projects over the last 2 years, involving over 1000 young people from diverse backgrounds.

Examples of work that can foster good relations between people from different groups particularly when funding is available include:

- Over 140 young people participating in a residential at Crowden and at Habershon House, Filey. These have brought together young people from many diverse backgrounds from across Rotherham Borough, including young people from Slovakia, Latvia, Afghanistan, Iraq and also included Lesbian, Gay, Bisexual and Trans young people. The residential work was organised as a result of tensions between young people and youth workers who did preparatory work with them to ensure that cohesion outcomes were achieved as planned. One example of success is improved relations between the Maltings Youth Centre and nearby Madrassa; youth workers and the head of the Madrassa are working together to combat anti social behaviour issues in the wider community.
- 25 young men have undertaken a variety of positive activities within the area of Wellgate. Reports of anti social behaviour have improved and there is better dialogue between young people, Police and Youth Workers.
- Over 250 young people received the nationally accredited outcome entitled “working together”.
- A safe space for Muslim young people to affirm their identity and participate in new opportunities. Young people have fed back that this has been a life changing experience for them in reclaiming their identity. Single gender Muslims Faith Study Circles were delivered to 80 young people.
- 57 young people attended the BME Conference.
- Members of Rotherham Youth Cabinet visited Beth Shalom, Krakow and Auschwitz. As a result of this experience, the young people delivered peer education at a Holocaust Memorial event and shared their learning at Rotherham Young People’s Conference.
- Cast Offs Youth Theatre Group performed their play “Queen Bibi” at Edinburgh Fringe Festival. Performances at a Rotherham School to audience numbers of 300 took place locally.
- 55 young people attended a Black History Month.
- 263 young people from Youth Groups across the Borough attended GW Theatre performances of their play “One Extreme to Another”, developed as part of the Government’s national Prevent programme. The play tackles religious, racial and political extremism. It has also been delivered to 7 schools and 2 youth centres. The play explores issues of violent extremism and cohesion.
- 62 young people attended a presentation at Chislett Youth Centre to share their learning from their projects. Young people mixed socially

at the event listened to others' view points, barriers were broken down and friendships formed. This event has led to the young people requesting further opportunities to meet.

- Over 40 employees have received training to deliver the 'What is British' programme and curriculum packs have been disseminated to all youth service units. A greater number of youth workers are now carrying out 'Anti Racist Work' with young people and combating far right politically influenced violent extremism.

(Work delivered to young people from the voluntary and community sector is equally impressive and reports outlining all achievements are available on request. Much of this work is delivered through the 35 members of the voluntary sector Children, Young People and Families Consortium that enables a coordinated response to developing and delivering quality partnership opportunities.)

Another example of good practice in equality and diversity in practice which could be further disseminated is the work of the Youth Service group for lesbian, gay and bisexual young people (LGB). Young people in Rotherham who identify themselves as lesbian, gay, bisexual or transgender, or who are questioning their sexuality, are benefiting from the support and advice offered at a weekly youth club, held locally. Three part-time staff work within the project supporting 13-19-year-olds throughout the Rotherham area. Ofsted inspectors who assessed Rotherham's Safeguarding and Looked After Children's Service in July 2010 praised the project saying: "The lesbian, gay and bisexual group meet in a safe, confidential space and receive the support they need to help them keep safe. The service has helped to increase self-esteem for these young people who are now involved in staff interviews and give presentations and help to raise awareness in schools, colleges and at conferences."

Led by an experienced and qualified Youth Worker, with enthusiastic input from its members, the youth group meets on one evening each week to spend time together and eat a hot meal which the young people take in turns to cook. The Youth Worker says: "The aim is to provide a safe, supportive space for the young people where they can build up their self-esteem, deal with issues such as homelessness, and learn practical life skills such as cooking. We distribute leaflets and posters to secondary schools and youth clubs throughout the area with a contact number for anyone who is interested, but we keep the meeting venue confidential to ensure the young people are not targeted."

The group provides a focus for young people to discuss their needs with others who understand what they may be going through, as well as working on challenges designed to raise self esteem. Members' needs often include homelessness, sexual health and dealing with homophobic bullying. The Youth Worker says: "We concentrate on sexual and mental health issues. Over the past couple of years, I have been able to support two young people who were showing suicidal tendencies and many others who struggle with low self-esteem because of the stigma that is still attached to being gay."

The leaders have established strong links with local voluntary sector homelessness projects including Rush House and Action Housing, enabling them to give desperate young people access to the help they need. Many young people are made homeless as a result of a breakdown in family relationships after they reveal their sexuality. The group also carries out partnership work with teachers, parents and Connexions to support young people and help them achieve their potential. Several members have taken up Level 1 courses or apprenticeships.

The project has accessed NHS funding to support its healthy eating programme, which is particularly valuable because of the high number of members who are homeless and as a result, do not have access to regular hot meals. The task of cooking has been set up as a fun competition in the style of the TV show 'Come Dine With Me' in which teams work together to produce the weekly meal and other members then give scores and constructive feedback.

Further funding was obtained from the 'Quids In' project (Rotherham Youth Opportunities Fund 2009/10) following a bid presented by the young people. This enabled the group to recruit its third member of staff and to buy new sofas and other furniture for its meeting place, which was then repainted by the group members. Some of the young people were included on the interview panel for a new staff member, and the group members have also been working on new publicity material. They maintain relationships with other young people through Rotherham Youth Service, and invited young people from across the borough to join them on the Nottingham Pride march.

In addition to providing support within the group and in one-to-one meetings with members, Youth Workers work with several secondary schools in Rotherham to support young people who are subject to homophobic bullying. The group's next project will be to expand its peer education work, training members who are 18 or over to go into schools and explain the devastating effect homophobic bullying can have. Youth Workers say: "Although we have been able to achieve a lot as a group, the important thing is to deal with each person as an individual and help them to access the services they need, and to ensure they are treated in an equal and anti-oppressive manner."

(More information is available through contact with the Project on 07748 143280 or 01709 821523. The group can also be found on Facebook by searching for 'Rotherham LGB Youth Group.')

2. In Rotherham we want to devise a long-term policy that encourages and strengthens collaborative working in Rotherham. We want to provide the widest, best offer possible to Rotherham young people. There are many groups who require particular support and we operate specific, separate provision based on need. However we are careful to plan this in a fair and open way so that we do not set groups against each other.

We want to retain the Local Authority Youth Service as a hub that can support youth policy development, building on years of experience and training and strengthen our links and partnerships across sectors. There is a worrying trend, due to the economic reductions, that organisations are retreating back into

themselves. The environment is competitive for scarce resources as applications to pilot the NCS demonstrated. Having made such positive strides in recent times we do not want to go backwards at this point.

**What more should be done to improve support and services for young people aged 13-19? Ideas which avoid additional pressures on public spending or regulatory requirements are particularly welcome.**

1. We believe the NCS is putting additional pressure on public spending. The opportunities NCS promotes are available to many young people in Rotherham through existing provision (residential experience, volunteering, community based projects, community cohesion work.) We are concerned that NCS will take money away from what is already working well. A consortium of organisations working with young people headed by Voluntary Action Rotherham and including the local authority Youth Service, a Social Enterprise and organisations from the voluntary and community sector submitted a viable bid for the 2012 pilot which was rejected at the second stage. A number of organisations spent significant time preparing this bid and provisionally booking venues. We know this would have delivered successful outcomes with and for young people, yet we felt frustrated that we had wasted valuable time and were left disappointed when our bid was rejected.

2. We agree that public perceptions and expectations of young people must change if we are to achieve this **Positive for Youth** vision. In Rotherham we have examples of work with young people that attempts to reverse negative stereotypes. The Lookagain Project is one example of many where positive images of young people challenge the negative perspectives held by some adults in the community. A youth worker explained "Young people wanted adults to look again at what they are really doing." A participant on the project said, "Young people are stereotyped in such a way that people think that all teenagers are bad." Rotherham Young People Power, produced in spring 2011, is a 16 page magazine widely distributed across Rotherham packed with over 20 good news articles featuring young people. Funded by the Target Support Fund through the Yorkshire and Humber Empowerment Partnership, the purpose is to promote the active involvement of Rotherham citizens in their local communities. Age Concern in Rotherham has worked with young people as volunteers teaching older people how to use mobile phones or other technology. This has proved a great success and helped break down misconceptions between young and old. Age Concern is passionate about continuing intergenerational projects and wants to widen the involvement of all youth projects.

3. We are pleased that there will continue to be important roles for professional youth workers such as providing targeted support to young people at risk of poor outcomes, leading and managing youth facilities and services, and delivering personal and social development programmes. Local Authorities currently have a statutory duty to provide youth activities, to involve young people in decisions about provision and to publicise the offer. In Rotherham we are delivering open access services such as youth centres and clubs for sports, arts and other interests, as well as targeted services aimed at preventing disengagement from learning, involvement in crime or anti-social behaviour, unwanted teenage pregnancy, alcohol or drug misuse and obesity.

The Early Intervention teams were set up approximately 3 years ago and support the Rotherham Children and Young People's pledge which states a commitment to identifying need and supporting children, young people and families at the earliest possible stage. Teams include youth workers, youth intervention workers, Police Young People's Partnership Officers (PYPPO) Personal Advisers, substance misuse workers and young women's project workers. Strong links are in place between open access and targeted work and the model facilitates a young person's movement from one to another when needs arise or issues are worked through. A Youth Work manager in our consultation noted:

"The success of the Early Intervention teams can, in part, be ascribed to the fact that the teams are fully integrated within Universal youth work settings i.e. co-location of staff from different professional backgrounds in Youth Centres, enabling young people to have access to support and positive activities within their own communities. Additionally, team members have positive relationships with other youth professionals and agencies in the voluntary and community sector and this has been crucial in developing a seamless transition between services. These positive working relationships are contributing to a growth in a range of skills, knowledge and expertise which has become available to young people, as well as providing opportunities designed to engage them in a selection of positive, enriching and educational activities.

There is hard evidence to suggest that early intervention and prevention services are having a positive effect on the outcomes for young people. For example, the numbers of young people entering the criminal justice system has decreased by 33.9% (April 09 – March 10), thereby reducing the cost to the Police, the Courts and the Local Authority. Continued investment of staff and resources will persist in helping to reduce the need for more costly interventions, such as care proceedings, which are a huge drain on Local Authority budgets."

We believe this is an effective model for identifying and supporting young people who need targeted support particularly as we are able to work with some young people up to the age of 25. Another good practice example is Youth Start.

Youth Start is a Rotherham Youth Service Project and is part of the national network of young people's information, advice, counselling and support services (YIACS). Open to all young people aged 11 to 25, Youth Start offers a universal access point to targeted and specialist services, supporting young people on a diverse range of issues that are frequently inter-related; mental and emotional health, family relationships, sex and relationships, drugs and alcohol, practical issues.

Like other YIACS, Youth Start offers a range of interventions delivered under one roof, which are;

- young person-centred,
- open to young people across a wide age range; offering a seamless service from late childhood, through adolescence and in to early adulthood,



- flexible and accessible, through self-referral and open door drop-in sessions,
- multi-disciplinary and holistic,
- free, impartial and confidential.

Through interventions including; counselling and other therapeutic support, advice, health clinics and personal support Youth Start (and other YIACS) offer a unique combination of early intervention, prevention and crisis support for young people.

The inter-relationship between young people's personal, practical, social, emotional and health problems means that interventions which improve mental health, for example, will also for many young people, lead to higher aspiration, or a reduction in their offending behaviour, or help them engage in employment or training, or improve their ability to form positive relationships with partners, or to live at home with their parents.

Youth Start's holistic approach to supporting young people aims to boost their own capacity to avoid and cope with the risks, challenges and problems they will encounter as they grow older. This develops their general well-being and their resilience to potential poor outcomes, in turn improving their quality of life and future life chances.

One of the reasons that Youth Start (and other YIACS) services are so effective is that they are shaped by young people and their needs. Young people consistently tell us how much they value and benefit from:

- Services that are specifically designed to meet their specific needs.
- Voluntary participation through self referral and open access drop in sessions.
- Responsiveness and availability, including shorter waiting lists for therapy than the statutory sector.
- Informal, non-stigmatising settings that facilitate access.
- A respect for confidentiality that is hard to provide in a statutory or mainstream setting
- Strong relationships of trust with non-judgemental staff

4. We are interested in the idea of business engagement with young people and the youth sector and this is an area we feel we can develop further. Voluntary Action Rotherham (VAR) together with the South Yorkshire Funding Advice Bureau, Rotherham Ethnic Minorities Alliance, Together for Regeneration and Rural Action South Yorkshire have launched GISMO, an online directory of voluntary, community and faith groups in Rotherham. GISMO stands for Groups Information Services Maintained Online. It is a free service. The aim is for local businesses to link with those registered and offer time (through volunteering) and/or money to organisations. VAR are also working with the Lions, Rotary and the Round Table to ensure that money can be distributed locally. On a cautionary

note some workers believe that there are massive inequalities across the country in terms of the location of major companies and businesses and some regions may be better placed than ours to attract substantial resources through this route.

5. Rotherham Youth Service has offered a progression route of Youth Work training over many years and colleagues across Rotherham working in all youth sectors have participated in this route. As community groups are being encouraged to take on provision where there have been reductions in local authority provision it is even more important that we maintain opportunities for their support and training. We want all those working with young people to have the necessary skills, knowledge and understanding to deliver high quality youth work. Members of the IYSS workforce development programme in Rotherham have agreed to work towards the National Youth Agency IYSS Quality Mark to ensure consistent quality standards across the borough in services to young people. Rotherham Youth Service has a reputation for delivering a quality service and was the first youth service in the country to gain and be revalidated for the National Youth Agency Quality Mark. Now over 40 organisations who work with young people will be invited to participate in the preparation for the IYSS award. We are aiming to develop protocols so that workers can work across sectors and support each other with resource issues and expertise as a matter of course.

We disagree that a centralised approach to youth workforce development is unlikely to have more than limited impact. The CWDC workforce development programme that we piloted in Rotherham has had a significant impact on partnership working meaning far greater opportunities are available for young people in Rotherham.

Skills and knowledge gaps identified within the young people's workforce currently include:

- Working with vulnerable young people 1:1
- Supervision skills
- Managing a case load
- Case notes and record keeping
- Detached Youth Work
- Group work skills
- Meeting the needs of arriving communities
- Understanding commissioning
- Young people's health and well-being issues

As we develop our Plan for Youth we intend to collate all training opportunities available to those working with young people holistically and share them across the young people's sector in Rotherham.

Only this week, as another model of good practice, 16 Apprentices from the IYSS programme and Rotherham United Football Club joined by 6 qualified staff from the voluntary and public sector are jointly undertaking Rewind training. This will equip them to work with young people in many settings working around issues including racism and extremism.

6. To conclude, a number of key points were made during our local consultation and the following points are worthy of note:

“Move away from being completely school centric!”

“Address young people’s issues and address life outside of school”

“Instead of increasing the power of schools to enforce discipline look at the causes of the behaviour”

“Resource work with young people with money from public funds. Don’t young people deserve this?”

“Ensure work is undertaken to eradicate poor transitions from children to adult services”

“Recognise the importance and necessity of outreach workers.”

“Short-termism is problematic for service development. Many issues for young people aren’t short term and it is sometimes impossible to work to prescribed timescales.”

“Involve the uniformed sector more.”

“Functioning families are essential to positive opportunities for young people; some families need support /interventions. Practice and policies should link – Corporate Parenting, Early Intervention & Prevention, Youth Work etc”

“Constructive across sector partnerships make a positive difference, they can support the “wrap around the family work” but they don’t just happen, they also need to be “serviced” to be meaningful”

“I couldn’t find any reference to Apprenticeships as a model for developing life skills for young people.”

**Rother Valley South Operation Fawkes Time Table 2011**

<b>Saturday</b>	<b>Sunday</b>	<b>Monday</b>	<b>Tuesday</b>	<b>Wednesday</b>	<b>Thursday</b>	<b>Friday</b>
						<b>Oct 21</b> <b>JADE</b> <b>7pm - 10 pm</b> <b>Operation Coverage</b>  <b>The Big Sleepout</b> <b>(Safe@last) - young</b> <b>people from Kiveton</b> <b>and Todwick and</b> <b>Dinnington</b>
<b>Oct 22</b>  <b>2pm - 5pm</b> <b>Kiveton Park YC</b> <b>Open Access</b>  <b>2pm - 5pm</b> <b>Detached Team in</b> <b>Laughton Common</b> <b>and Woodsetts</b>	<b>Oct 23</b>	<b>Oct 24</b>  <b>6.30pm – 9.30pm</b> <b>Detached Team in</b> <b>Dinnington</b>	<b>Oct 25</b>  <b>6.30pm – 9.30pm</b> <b>Kiveton Park YC</b> <b>Senior Youth Club</b>	<b>Oct 26</b>  <b>6.30pm – 9.30pm</b> <b>Kiveton Park YC</b> <b>Senior Youth Club</b>  <b>6.30pm – 9.30pm</b> <b>Detached Team in</b> <b>Dinnington</b>	<b>Oct 27</b>  <b>6.30pm – 9.30pm</b> <b>Detached Team in</b> <b>Todwick/Harthill</b>  <b>6.30pm – 9.30 pm</b> <b>Halloween Drop Off's</b> <b>Team Building with</b> <b>PCSO's and</b> <b>Fireservice 10 young</b> <b>people</b>	<b>Oct 28</b>  <b>6.30pm – 9.30pm</b> <b>Kiveton Park YC</b> <b>Friday Night Live!</b>  <b>6.30pm – 9.30 pm</b> <b>Halloween Drop Off's</b> <b>Team Building with</b> <b>PCSO's and</b> <b>Fireservice 10 young</b> <b>people</b>
<b>Oct 29</b>  <b>2pm - 5pm</b> <b>Kiveton Park YC</b> <b>Open Access</b>  <b>2pm - 5pm</b> <b>Detached Team in</b> <b>Laughton Common</b> <b>and Woodsetts</b>	<b>Oct 30</b>  <b>7pm – 10pm</b> <b>Kiveton Park YC</b> <b>Halloween Youth</b> <b>Club:</b>	<b>Oct 31</b>  <b>6.30 – 9.30 pm</b> <b>Detached Team in</b> <b>Dinnington</b>	<b>Nov 1</b>  <b>6.30pm – 9.30pm</b> <b>Kiveton Park YC</b> <b>Open Access</b> <b>Senior Youth Club</b>	<b>Nov 2</b>  <b>6.30pm – 9.30pm</b> <b>Kiveton Park YC</b> <b>Senior Youth Club</b>  <b>6.30 – 9.30 pm</b> <b>Detached Team in</b> <b>Dinnington</b>	<b>Nov 3</b>  <b>6.30pm – 9.30pm</b> <b>Detached Team in</b> <b>Todwick/Harthill</b>	<b>Nov 4</b>  <b>Wacky Olympics</b> <b>Wales/</b> <b>Dinnington School</b>  <b>6.30pm – 9.30pm</b> <b>Kiveton Park YC</b> <b>Friday Night Live!</b>

**Nov 5**  
**2pm - 5pm**  
**Kiveton Park YC**  
**Open Access**  
  
**2pm - 5pm**  
**Detached Team in**  
**Laughton Common**  
**and Woodsetts**

**Nov 6**

**Rother Valley West Operation Fawkes Time Table 2011 Youth Service**

<b>Saturday</b>	<b>Sunday</b>	<b>Monday</b>	<b>Tuesday</b>	<b>Wednesday</b>	<b>Thursday</b>	<b>Friday</b>
<b>Oct 22</b> 5.30pm – 8.00pm Treeton YC  Trip Driving Range	<b>Oct 23</b>	<b>Oct 24</b> 6.30pm – 9.30pm Treeton YC  6.30pm – 9.30pm Detached Team in Orgreave	<b>Oct 25</b> 6.30pm – 9.30pm Detached Team in Brinsworth	<b>Oct 26</b> 6.30pm – 9.30pm Treeton YC  6.30pm – 9.30pm Detached Team in Aston Hepworth Dr	<b>Oct 27</b> 6.30pm – 9.30pm Aston Youth Cafe  Bowling Trip Thurcroft, Brinsworth, Treeton, Aston	<b>Oct 28</b> 6.30pm – 9.30pm Treeton YC BBQ and Music Night
<b>Oct 29</b> 6pm – 9pm South Area Event Sheffield Ski Village	<b>Oct 30</b>	<b>Oct 31</b> 6.30pm – 9.30pm BBQ and Consultation Event – Aston, Hepworth Drive  6.30pm – 9.30pm Detached Team in Aston Hepworth Dr	<b>Nov 1</b> 6.30pm – 9.30pm Detached Team in Brinsworth	<b>Nov 2</b> 5.30pm – 10pm Outward Bound event at Burbage Valley  6.30pm – 9.30pm Detached Team in Aston Hepworth Dr	<b>Nov 3</b> 6.30pm – 9.30pm Aston Youth Cafe  6.30pm – 9.30pm Ice Skating Trip Thurcroft	<b>Nov 4</b> 6.30pm – 9.30pm Treeton YC  6.30pm - 9.30pm BBQ on the Park – Thurcroft,
<b>Nov 5</b> 6.30 – 9.30 Detached Youth Workers at Brinsworth Bonfire Night	<b>Nov 6</b>					

**Wentworth Valley Operation Fawkes Time Table 2011**

<b>Saturday</b>	<b>Sunday</b>	<b>Monday</b>	<b>Tuesday</b>	<b>Wednesday</b>	<b>Thursday</b>	<b>Friday</b>
						<b>Oct 21</b>  <b>7pm - 10pm</b> <b>Maltby Linx</b> <b>Open Access Session</b> <b>(Young People 13-19)</b>
<b>Oct 22</b>  <b>10.30pm – 3.30pm</b> <b>Maltby Linx</b> <b>Autumn Fair</b>	<b>Oct 23</b>  <b>Times tbc</b> <b>Detached Team in</b> <b>Wickersley</b>	<b>Oct 24</b>  <b>6:30pm - 9.30pm</b> <b>Maltby Linx</b> <b>Disco</b>	<b>Oct 25</b>  <b>6:30pm - 9.30pm</b> <b>Maltby Linx</b> <b>Disco</b>  <b>12 pm– 3pm</b> <b>Mobile skate park and</b> <b>Health and Safety</b> <b>advice, Flash Lane,</b> <b>Bramley.</b>	<b>Oct 26</b>  <b>YPAA Away Day for</b> <b>14 young people in</b> <b>WV with Adventures r</b> <b>Us</b>	<b>Oct 27</b>  <b>Ice skating taking 16-</b> <b>20 young people</b>  <b>12pm – 3 pm Mobile</b> <b>Skate park and Health</b> <b>and Safety advice,</b> <b>Flash Lane, Bramley.</b>	<b>Oct 28</b>  <b>6.30pm – 9:30pm</b> <b>Detached Team in</b> <b>Maltby</b>  <b>7pm – 11pm BBQ &amp;</b> <b>disco in Coronation</b> <b>Park including Sports</b> <b>Development on the</b> <b>MUGA joint partner</b> <b>event.</b>
<b>Oct 29</b>  <b>6pm – 9pm</b> <b>Activities at Ski</b> <b>Village (young people</b> <b>aged 13-19)</b>	<b>Oct 30</b>  <b>6pm – 9.30 pm</b> <b>Detached Team in</b> <b>Maltby</b>	<b>Oct 31</b>  <b>6:30pm - 9.30pm</b> <b>Maltby Linx</b> <b>Disco</b>	<b>Nov 1</b>  <b>12.15pm - 12.50pm,</b> <b>Maltby Linx</b> <b>Lunch Club (Years</b> <b>7,8,9)</b>  <b>6.30pm - 9.30pm</b> <b>Maltby Linx</b> <b>Open Access Session</b> <b>(Young People 13-19)</b>  <b>6.30pm - 9pm</b> <b>Bramley Youth</b> <b>Centre, Flash Lane</b> <b>Open Sessions</b>	<b>Nov 2</b>  <b>12.15pm - 12.50pm,</b> <b>Maltby Linx</b> <b>Lunch Club (Years</b> <b>7,8,9)</b>  <b>6.30pm - 9pm</b> <b>Maltby Linx</b> <b>Young Women's</b> <b>Project People 13-19)</b> <b>(Closed session)</b>	<b>Nov 3</b>  <b>12.15pm - 12.50pm,</b> <b>Maltby Linx</b> <b>Lunch Club (Years</b> <b>7,8,9)</b>  <b>6.30pm - 8.30pm</b> <b>Chat n Chill (Autism</b> <b>Group) (Closed</b> <b>session)</b>  <b>6.30pm - 9pm</b> <b>Bramley Youth</b> <b>Centre, Flash Lane</b> <b>Open Sessions</b>	<b>Nov 4</b>  <b>12.15pm - 12.50pm,</b> <b>Maltby Linx</b> <b>Lunch Club (Years</b> <b>7,8,9)</b>  <b>4.30pm - 6.30pm</b> <b>Maltby Linx</b> <b>Juniors (Year 6,7)</b>  <b>7pm-10pm</b> <b>Maltby Linx</b> <b>Open Access Session</b> <b>(Young People 13-19)</b>

<b>Nov 5</b>  <b>2pm - 5pm Open Maltby Linx Open Access Session (Young People 13-19)</b>	<b>Nov 6</b>  <b>Times tbc Detached Team in Wickersley</b>					
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**Rotherham North Operation Fawkes Time Table 2011 Youth Service**

<b>Saturday</b>	<b>Sunday</b>	<b>Monday</b>	<b>Tuesday</b>	<b>Wednesday</b>	<b>Thursday</b>	<b>Friday</b>
<b>Oct 22</b>  6.30pm - 9.30pm Detached Team in Greasbrough	<b>Oct 23</b>	<b>Oct 24</b>  6.30pm - 9.30pm Winterhill Open Access  6.30pm - 9.30pm Wingfield Drop In Sports  10am - 4pm Thornhill Elephants in Step	<b>Oct 25</b>  6.30pm - 9.30pm Detached Team in Kimberworth  Thornhill Graffiti Project	<b>Oct 26</b>  6.30pm - 9.30pm Detached Team in Ferham  6.30pm - 9.30pm Winterhill Open Access Y7/8	<b>Oct 27</b>  6.30pm - 9.30pm Wingfield Drop In Sports  6.30pm - 9.30pm Winterhill Open Access	<b>Oct 28</b>  6.30pm - 9.30pm Detached Team in Kimberworth  6.30pm - 9.30pm Winterhill Open Access
<b>Oct 29</b>  6.30pm - 9.30pm Detached Team in Greasbrough  Theme Park Activity Full day & night	<b>Oct 30</b>	<b>Oct 31</b>  6.30pm - 9.30pm Winterhill Open Access  6.30pm - 9.30pm Winterhill Halloween Event  6.30pm - 9.30pm Wingfield Drop In Sports	<b>Nov 1</b>  6.30pm - 9.30pm Detached Team in Kimberworth	<b>Nov 2</b>  6.30pm - 9.30pm Detached Team in Ferham  6.30pm - 9.30pm Winterhill Open Access Y7/8	<b>Nov 3</b>  6.30pm - 9.30pm Wingfield Drop In Sports  6.30pm - 9.30pm Winterhill Open Access	<b>Nov 4</b>  6.30pm to 9.30pm Detached Team in Kimberworth  6.30pm - 9.30pm Winterhill Open Access  Music event Winterhill
<b>Nov 5</b>  6.30pm - 9.30pm Detached Team in Greasbrough	<b>Nov 6</b>	<b>Nov 7</b>  6.30pm - 9.30pm Winterhill Open Access  6.30pm - 9.30pm Wingfield Drop In Sports				

**Rotherham South Operation Fawkes Time Table 2011 Youth Service**

<b>Saturday</b>	<b>Sunday</b>	<b>Monday</b>	<b>Tuesday</b>	<b>Wednesday</b>	<b>Thursday</b>	<b>Friday</b>
<p><b>Oct 22</b></p> <p><b>12.30pm - 3.30pm</b> <b>Maltings YC</b> <b>BME Young Women</b></p> <p><b>11am - 4pm</b> <b>Herringthorpe Valley</b> <b>music Project</b></p> <p><b>10.30am - 1.30pm</b> <b>Youth Café</b></p> <p><b>6.30pm - 9.30pm</b> <b>Detached Team East</b> <b>Dene</b></p>	<p><b>Oct 23</b></p> <p><b>12.30 - 3.30pm</b> <b>Maltings YC</b> <b>BME Young Men</b></p> <p><b>12.30pm - 7.30pm</b> <b>The Place</b> <b>Young Mens &amp; Young</b> <b>Womens Groups</b></p>	<p><b>Oct 24</b></p> <p><b>6.30pm - 9.30pm</b> <b>Detached Team in</b> <b>Broom</b></p>	<p><b>Oct 25</b></p> <p><b>6.30pm - 9.30pm</b> <b>Maltings YC</b></p> <p><b>6pm - 8pm</b> <b>Herringthorpe Valley</b> <b>Music Project</b> <b>Open Access</b></p> <p><b>6.30pm - 9.30pm</b> <b>The Place Open</b> <b>Access</b></p>	<p><b>Oct 26</b></p> <p><b>4pm - 6.30pm</b> <b>Maltings YC Football</b> <b>Project</b></p> <p><b>6.30pm - 9.30pm</b> <b>Girls Group</b></p> <p><b>6.30pm - 9.30pm</b> <b>Detached Team in</b> <b>Wellgate</b></p> <p><b>6.30pm - 9.30pm</b> <b>The Place Single</b> <b>Gender</b></p>	<p><b>Oct 27</b></p> <p><b>6.30pm - 9.30pm</b> <b>Maltings YC</b></p> <p><b>4pm - 8pm</b> <b>Herringthorpe Valley</b> <b>music Project</b> <b>Band Development</b></p> <p><b>6.30pm - 9.30pm</b> <b>The Place</b> <b>Single Gender</b></p>	<p><b>Oct 28</b></p> <p><b>6.30pm to 9.30pm</b> <b>Detached Team in</b> <b>Canklow</b></p> <p><b>6pm - 8pm</b> <b>Herringthorpe Valley</b> <b>YC</b> <b>Project Night</b></p> <p><b>6.30pm - 9.30pm</b> <b>Detached Team in</b> <b>Eastwood / Clifton</b> <b>Park</b></p> <p><b>6.30pm - 9.30pm</b> <b>The Place</b> <b>Open Access</b></p>
<p><b>Oct 29</b></p> <p><b>12.30 - 3.30pm</b> <b>Maltings YC</b> <b>BME Young Women</b></p> <p><b>11am - 4pm</b> <b>Herringthorpe Valley</b> <b>Music Project</b></p> <p><b>10.30am - 1.30pm</b> <b>Youth Café</b></p> <p><b>6.30pm - 9.30pm</b> <b>Detached Team in</b> <b>East Dene</b></p>	<p><b>Oct 30</b></p> <p><b>12.30 - 3.30pm</b> <b>Maltings Youth Club</b> <b>BME Young Men</b></p> <p><b>12.30pm - 7.30pm</b> <b>The Place</b> <b>Young Mens &amp; Young</b> <b>Womens Groups</b></p>	<p><b>Oct 31</b></p> <p><b>6.30pm - 9.30pm</b> <b>Detached Team in</b> <b>Broom</b></p>	<p><b>Nov 1</b></p> <p><b>6.30pm - 9.30pm</b> <b>Maltings YC</b></p> <p><b>Bowling Trip and Meal</b></p> <p><b>6pm - 8pm</b> <b>Herringthorpe Valley</b> <b>music Project</b> <b>Open Access</b></p>	<p><b>Nov 2</b></p> <p><b>4pm - 6.30pm</b> <b>Maltings YC Football</b> <b>Project</b></p> <p><b>6.30pm - 9.30pm</b> <b>Girls Group</b></p> <p><b>6.30pm - 9.30pm</b> <b>Detached Team in</b> <b>Wellgate</b></p>	<p><b>Nov 3</b></p> <p><b>6.30pm - 9.30pm</b> <b>Maltings YC</b></p> <p><b>Music Event Maltings</b> <b>YC</b></p> <p><b>4pm - 8pm</b> <b>Herringthorpe Valley</b> <b>music Project</b> <b>Band Development</b></p> <p><b>Eastwood Village</b> <b>Footbal and Crafts</b> <b>Events</b></p>	<p><b>Nov 4</b></p> <p><b>6.30pm - 9.30pm</b> <b>Detached Team in</b> <b>Canklow Area</b></p> <p><b>6pm - 8pm</b> <b>Herringthorpe Valley</b> <b>YC</b> <b>Project Night</b></p> <p><b>6pm - 9pm</b> <b>Music Event</b></p> <p><b>6.30pm - 9.30pm</b> <b>Detached Team in</b> <b>Eastwood / Clifton</b> <b>Park</b> <b>Nov 4</b></p>

**6.30pm - 9.30pm**  
**The Place Open**  
**Access**  
  
**Music Event The**  
**Place**

**Nov 5**  
  
**12.30 - 3.30pm**  
**Maltings YC**  
**BME Young Women**  
  
**11am - 4pm**  
**Herringthorpe Valley**  
**music Project**  
  
**10.30am to 1.30pm**  
**Youth Café**

**Nov 6**  
  
**12.30 - 3.30pm**  
**Maltings YC**  
**BME Young Men**  
  
**5pm - 10pm**  
**Events Tent**  
**Clifton Park**

**Nov 7**  
  
**6.30pm - 9.30pm**  
**Detached Team in**  
**Broom**  
  
**6.30pm to 9.30pm**  
**EID Celebration Event**

**Wentworth North Operation Fawkes Time Table 2011 Youth Service**

<b>Saturday</b>	<b>Sunday</b>	<b>Monday</b>	<b>Tuesday</b>	<b>Wednesday</b>	<b>Thursday</b>	<b>Friday</b>
<b>Oct 22</b>  <b>3.30pm - 6.30pm</b> <b>Wath YC</b> <b>Open Access</b>  <b>2pm - 5pm</b> <b>Swinton YC</b> <b>Open Access</b>	<b>Oct 23</b>	<b>Oct 24</b>  <b>6.30pm - 9.30pm</b> <b>Wath YC</b> <b>Seniors</b>	<b>Oct 25</b>  <b>6.30pm - 9.30pm</b> <b>Wath YC</b> <b>Seniors</b>  <b>6.30pm - 9.30pm</b> <b>Detached Team in</b> <b>Wath</b>  <b>6.30pm - 9.30pm</b> <b>Swinton YC</b> <b>Open Access</b>	<b>Oct 26</b>  <b>6.30pm - 9.30pm</b> <b>Wath YC</b> <b>Seniors</b>  <b>6.30pm - 9.30pm</b> <b>Detached Team in</b> <b>Wath</b>  <b>6.30pm - 9.30pm</b> <b>Swinton YC</b> <b>Open Access</b>	<b>Oct 27</b>  <b>6.30pm - 9.30pm</b> <b>Wath YC</b> <b>Seniors</b>  <b>6.30pm - 9.30pm</b> <b>Swinton YC</b> <b>Open Access</b>	<b>Oct 28</b>  <b>6.30pm - 9.30pm</b> <b>Wath YC</b> <b>Seniors</b>  <b>6.30pm - 9.30pm</b> <b>Detached Team in</b> <b>Swinton</b>  <b>6.30pm - 9.30pm</b> <b>Swinton YC</b> <b>Open Access</b>
<b>Oct 29</b>  <b>3.30pm – 6.30pm</b> <b>Wath YC</b> <b>Open Access</b>  <b>2pm – 5pm</b> <b>Swinton YC</b> <b>Open Access</b>	<b>Oct 30</b>	<b>Oct 31</b>  <b>6.30pm - 9.30pm</b> <b>Wath YC</b> <b>Seniors</b>  <b>Detached Events</b> <b>Bowling Etc</b>	<b>Nov 1</b>  <b>6.30pm - 9.30pm</b> <b>Wath YC</b> <b>Seniors</b>  <b>6.30pm - 9.30pm</b> <b>Detached Team in</b> <b>Wath</b>  <b>6.30pm - 9.30pm</b> <b>Swinton YC</b> <b>Open Access</b>  <b>Detached Events</b> <b>Bowling Etc</b>	<b>Nov 2</b>  <b>6.30pm - 9.30pm</b> <b>Wath YC</b> <b>Seniors</b>  <b>6.30pm - 9.30pm</b> <b>Detached Team in</b> <b>Wath</b>  <b>6.30pm - 9.30pm</b> <b>Swinton YC</b> <b>Open Access</b>  <b>Detached Events</b> <b>Bowling Etc</b>  <b>6.30pm - 9.30pm</b> <b>Skating Trip</b>	<b>Nov 3</b>  <b>6.30pm - 9.30pm</b> <b>Wath YC</b> <b>Seniors</b>  <b>6.30pm - 9.30pm</b> <b>Swinton YC</b> <b>Open Access</b>  <b>Detached Events</b> <b>Bowling Etc</b>	<b>Nov 4</b>  <b>6.30pm - 9.30pm</b> <b>Wath YC</b> <b>Seniors</b>  <b>6.30pm - 9.30pm</b> <b>Detached Team in</b> <b>Swinton</b>  <b>6.30pm - 9.30pm</b> <b>Swinton YC</b> <b>Open Access</b>  <b>6.30pm - 9.30pm</b> <b>Music event at</b> <b>Swinton</b>
<b>Nov 5</b>  <b>3.30pm – 6.30pm</b> <b>Wath YC</b> <b>Open Access</b>  <b>2pm – 5pm</b> <b>Swinton YC</b>	<b>Nov 6</b>  <b>Detached Events</b> <b>Bowling Etc</b>					

<b>Nov 5</b> <b>Open Access</b>  <b>Detached Events</b> <b>Bowling Etc</b>						
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**Wentworth South Operation Fawkes Time Table 2011 Youth Service**

<b>Saturday</b>	<b>Sunday</b>	<b>Monday</b>	<b>Tuesday</b>	<b>Wednesday</b>	<b>Thursday</b>	<b>Friday</b>
<b>Oct 22</b>  <b>2pm - 5.30pm</b> <b>Rawmarsh YC</b> <b>Open Access</b>	<b>Oct 23</b>	<b>Oct 24</b>  <b>6.30pm - 9.30pm</b> <b>Rawmarsh YC Open</b> <b>Access</b>  <b>6.30pm - 9.30pm</b> <b>Dalton YC</b> <b>Open Access</b>	<b>Oct 25</b>  <b>2pm - 5.30pm</b> <b>Rawmarsh</b> <b>Open Access</b>  <b>6.30pm - 9.30pm</b> <b>Dalton YC</b> <b>Open Access</b>  <b>6.30pm - 9.30pm</b> <b>Detached Team in</b> <b>Rawmarsh</b>	<b>Oct 26</b>  <b>2pm - 5.30pm</b> <b>Rawmarsh</b> <b>Open Access</b>  <b>6.30pm - 9.30pm</b> <b>Detached Team in</b> <b>Valley Park</b>	<b>Oct 27</b>  <b>2pm - 5.30pm</b> <b>Rawmarsh</b> <b>Open Access</b>  <b>6.30pm - 9.30pm</b> <b>Dalton YC</b> <b>Open Access</b>  <b>6.30pm - 9.30pm</b> <b>Detached Team in</b> <b>East Herringthorpe</b>	<b>Oct 28</b>  <b>2pm - 5.30pm</b> <b>Rawmarsh</b> <b>Open Access</b>  <b>6.30pm - 9.30pm</b> <b>Dalton YC</b> <b>Open Access</b>  <b>Dalton Detached in</b> <b>Magna</b>
<b>Oct 29</b>  <b>2pm - 5.30pm</b> <b>Rawmarsh</b> <b>Open Access</b>  <b>Dalton YC</b> <b>Disco</b>	<b>Oct 30</b>	<b>Oct 31</b>  <b>6.30pm - 9.30pm</b> <b>Rawmarsh YC Open</b> <b>Access</b>  <b>6.30pm - 9.30pm</b> <b>Dalton YC</b> <b>Open Access</b>  <b>6pm - 9.30pm</b> <b>Rawmarsh</b> <b>Halloween Event</b>  <b>Dalton YC</b> <b>Disco</b>	<b>Nov 1</b>  <b>2pm - 5.30pm</b> <b>Rawmarsh</b> <b>Open Access</b>  <b>6.30pm - 9.30pm</b> <b>Dalton YC</b> <b>Open Access</b> <b>6.30pm to 9.30pm</b>  <b>6.30pm - 9.30pm</b> <b>Detached Team in</b> <b>Rawmarsh</b>  <b>6pm - 9.30pm</b> <b>Rawmarsh</b> <b>Young Peoples First</b> <b>Aid</b>	<b>Nov 2</b>  <b>2pm - 5.30pm</b> <b>Rawmarsh</b> <b>Open Access</b>  <b>6.30pm - 9.30pm</b> <b>Detached Team in</b> <b>Valley Park</b>  <b>6pm - 9.30pm</b> <b>Rawmarsh</b> <b>Young Peoples Safety</b>	<b>Nov 3</b>  <b>2pm - 5.30pm</b> <b>Rawmarsh</b> <b>Open Access</b> <b>To include RAP</b> <b>session</b>  <b>6.30pm - 9.30pm</b> <b>Dalton YC</b> <b>Open Access</b>  <b>6.30pm - 9.30pm</b> <b>Detached Team in</b> <b>East Herringthorpe</b>	<b>Nov 4</b>  <b>2pm - 5.30pm</b> <b>Rawmarsh</b> <b>Open Access</b>  <b>6.30pm - 9.30pm</b> <b>Dalton YC</b> <b>Open Access</b>  <b>6pm - 9.30pm</b> <b>Rawmarsh Disco &amp;</b> <b>BBQ</b>  <b>Dalton Detached in</b> <b>Magna</b> <b>Dalton YC</b> <b>Disco Plus sleep over</b>

**Nov 5**  
**2pm - 5.30pm**  
**Rawmarsh**  
**Open Access**  
  
**6pm to 9pm**  
**Rawmarsh Sports on**  
**MUGA**

**Nov 6**